

Environmental, Safety and Occupational Health Policy

JAMSAZ Industrial Production Co. as a designer and manufacturer of automotive lighting systems, in order to conserve the environment and create a safe and healthy workplace as well as preserve and protect all employees who are the main element of production and the main capital of organization and interested parties, has taken necessary actions to establish and implement standards OHSAS 18001:2007 and ISO 14001:2004 through reaching the objectives as follows:

1. To supply necessary resources and commitment to continual improvement through support and participation of top management and periodical evaluations
2. Commitment to prevention of injury, ill health and environmental pollutions
3. To comply with legal requirements as well as applicable environmental, safety and occupational health requirements which are accepted by the organization.
4. To attract employees' participation in the implementation of these standards.
5. Continual improvement in order to:
 - 5-1- Enhance employees' awareness of environmental, safety and occupational health requirements
 - 5-2- Promote safety climate and thereby create safety culture as well as complying with hygiene and environmental requirements
6. Planning and regular and continual actions for:
 - 6-1- Increasing safety level of employees and other interested parties
 - 6-2- Making machinery, equipment and tools safe
 - 6-3- Reduction of safety and hygiene risks of workplace
 - 6-4- Reduction of accidents and near-misses
 - 6-5- Energy management
 - 6-6- Wastes management.

All employees shall do their best to adopt and implement above mentioned provisions. I am committed to ensure present policy remains appropriate and relevant to the organization.

Managing Director

Mostafa Honari